

INDIAN SOCIETY FOR TRAINING AND DEVELOPMENT

BHARUCH CHAPTER

PRESENTS



BICON - 26

28th MARCH, 2026

THEME

OPERATIONAL EFFICIENCIES

AND

ORGANIZATIONAL DEVELOPMENT

CHAIRMAN

Sh J. N. SUKANANDAN

CONFERENCE DIRECTOR

Dr. TRUPTI S. ALMOULA





ABOUT ISTD-BHARUCH CHAPTER

The **Indian Society for Training and Development (ISTD) – Bharuch Chapter** is a regional chapter established with the objective of promoting training, learning and people skills development in the Bharuch region. It provides the platform for professionals, trainers, academicians and industry experts to share knowledge and enable development of people skills in all sectors. The chapter organizes seminars, workshops, training programmes, panel discussions and networking events to serve these objectives.

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SHRI J. N. SUKANANDAN

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Mr. CHAITANYA JOSHI





CONFERENCE THEME

Operational Efficiencies *and* *Organizational Development*

Operational Efficiency and Organizational Development are closely connected in improving overall Organizational Performance. Efficiency focuses on optimizing processes, resources, and workflows to maximize productivity, while Organizational Development emphasizes people, culture, structure, and continuous learning for sustainable growth. Efficient operations create a stable environment for training, leadership programs, and team-building initiatives, and strong Organizational Development enhances Efficiency through skilled leadership, employee engagement, and better communication. Together, they foster a culture of continuous improvement, enabling higher productivity, innovation, and long-term success. This integration ensures that resources are used optimally and the organization remains resilient, adaptable, and future-ready.

Purpose of Conference

1. To provide a platform for networking, enhance contemporary knowledge, and contribute ideas and best practices in relevant subject areas.
2. To facilitate interaction between students and professionals in order to plan future events that help bridge the gap between industry requirements and students' competencies.
3. To integrate the efforts of various organizations contributing to the development of the Bharuch district.





Conference Schedule

Registration and Breakfast

Welcome and Inauguration (lamp lighting)	Welcome Address – Chairperson - Shri J. N. Sukanandan About the Conference - Conference Director and Vice Chairperson – Dr. Trupti S Almoula Chief Guest - Shri Himanshu Bhatt, Leadership Coach and Leadership Incubator Guest of Honour – Shri Jivraj Patel - Campus Director, Shri S'ad Vidya Mandal Engineering College	
<u>Key note Address :</u> Operational Efficiencies and Organisational Development	Shri Akash Thakur Founder and Managing partner, HRBP Global: Thinklab & Solutions	Operational Excellence in the AI era where technology, human systems and ESG converge
<u>Session 1 :</u> Operational Efficiencies and Lean Practices	Expert: Dr. Rajiv Kurulkar, Consultant and Business Excellence Facilitator	From cost efficiency to value creation (shifting from 'doing more with less' to leveraging efficiency for reinvestment and innovation) Standardisation to scalability (documenting SOPs to ensure consistent quality and ease of onboarding)
<u>Session 2 :</u> Human Capital and Future of work	Expert: Shri Mayur Patel Ceo, Proflex and President, National HRD Network, Ahmedabad	Well-being centric Organisational Design (embedding holistic wellbeing as a core pillar of performance, not just a perk) Skills - based Talent Management (moving away from degree requirements towards skill frameworks and internal talent marketplace)
<u>Session 3 :</u> Organisation Development and Culture	Expert: Dr. Sheetal Nair Founder - Better MYND Waves & Director – DSSG Bespoke Solutions	Organisation Development and Culture Intelligent OD - transforming Culture for the AI age (reimagining Organisational Design to remove bureaucratic layers and foster adaptability) Resilience - ready systems - designing flexible work systems for stress free work environment.

Session 4 :

Sustainability and Ethics

Expert: Mr. Pinal Patel
Director- EHS, Alstom
Transport India ltd.

ESG as a core strategy – Turning Commitments into Actions (moving from compliance-based CSR to embed sustainability into core operations.)

Circular Economy and Operational Efficiency (Designing processes that minimise waste, reuse materials and maximise resource efficiency.)

**Summarising and
Vote of Thanks**

Secretary
Dr. Rashmi S. Ghamawala

National Anthem and Proceeding for Hi- Tea



**WHERE OPERATIONAL EFFICIENCY MEETS ORGANIZATIONAL
DEVELOPMENT, SUSTAINABLE EXCELLENCE BEGINS**

Event Details

REGISTRATION LINK: <https://forms.gle/2TCoyrFx61VrNVAq7>

VENUE: SHRI S'AD VIDYA MANDAL INSTITUTE OF TECHNOLOGY, BHARUCH

LOCATION LINK: <https://goo.gl/maps/KKejwCAYtaBo5sJF8>

For Any Queries, Please Contact Us

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